

**1. Call to Order and Pledge of Allegiance**

Chair Rick McCartney called the meeting to order at 9:41 a.m.

**2. Roll Call: Quorum (21)**

**Present:**

- |                         |                          |  |                              |
|-------------------------|--------------------------|--|------------------------------|
| 1. Tony Abraham (T)     | 11. George Thorne        | 21. *Karen Poole (T)                                   | <i>Benjamin Serio</i>        |
| 2. Ben Candler          | 12. Karissa Brnak        |  | <i>Chevera Trillo</i>        |
| 3. Shellie Frey (T)     | 13. Barbara Gallegos (T) | *Karen Poole participated in<br>place of Randy Kimmens | <i>Kathryn "Che" Collins</i> |
| 4. Kayong Holston (T)   | 14. Belinda Hanson       |  | <i>Trish Georgeff</i>        |
| 5. Tina Huff (T)        | 15. Shawn Hutchinson     |  | <i>Yolanda Locher</i>        |
| 6. Rick McCartney       | 16. K. Levandowsky (T)   | <b><u>Absent/Excused:</u></b>                          | <i>Paul Magallanez</i>       |
| 7. Kelsie McClendon (T) | 17. Blair Liddicoat      | <i>Trevor Gelder</i>                                   | <i>Tony Maldonado</i>        |
| 8. Paul Sanders (T)     | 18. Christine MacKay (T) | <i>Dillon Holmes</i>                                   | <i>Karen Thorne</i>          |
| 9. Jessica Starr (T)    | 19. Rodney Pack (T)      | <i>Eric Knott</i>                                      |                              |
| 10. Greta Suda (T)      | 20. Marie Sullivan (T)   | <i>Bob Neckes</i>                                      |                              |

**Staff/Guests:** Patrick Burkhart, Dawn Zimmer, Cynthia Joseph, Heath Anderson, Jennifer Rue, Melanie Benitez (Maximus), Bonnie Throi (Maximus), Tabatha Muhs, Danielle Tomerlin, Stacey Faulkner, Trina Jenkins, Diana Shepherd, Jo Bessent

**3. Approval of Meeting Minutes – Action Item**

George Thorne made a motion to approve the August 25<sup>th</sup> minutes; Karissa Brnak seconded; approved.

**4. Appointment of MWC Performance Task Force – Action Item**

Task Force Members:

- |                 |                    |                  |
|-----------------|--------------------|------------------|
| ▪ Ben Candler   | ▪ Kayong Holston   | ▪ Rick McCartney |
| ▪ George Thorne | ▪ Shawn Hutchinson | ▪ Marie Sullivan |

Patrick invited additional Board members to participate in the Task Force. Belinda Hanson made a motion to approve the MWC Performance Task Force members, George Thorne seconded; motion carried.

**5. Assistant Director’s Report – Information Only**

In light of goals adopted in the Two Year plan, discussion and focus of meetings will focus on areas of the Plan. First goal in the Plan is a truly regional workforce system.

**Access Points**

MWC is working with 3 new Access Points (AP), and has another in the queue. Recent dedication of Arizona National Guard (ANG) AP and the Gila Bend AP. New AP will be the Madison St. Veterans center. There are currently about 44 MWC/PWC APs and plan to approach 50 soon. Trina Jenkins and Todd Berndt were recognized for building the AP network which launched in 2008. The December 6 AP Annual Conference is being hosted by ANG.

**MHCC Regional Business Services Team Forum**

The forum was held Sept. 6 and was successful with 50-60 participants. Kelsie McClendon was a panelist. MWC has taken a lead in the Human Capital Collaborative. LinkedIn is being used to connect with employers. The Group is up to 585 members and information is shared with the Collaborative and the Business Services Team. Collectively the collaborative can work prospects into those engaged with the system.

**Excellence in Service Special Populations**

AWEE to begin Adult WIA services for ex-offenders in MWC Centers. Patrick complimented AWEE in their success serving this special population. Marie is very excited to participate in this partnership, and said it is indicative of the system working together. Staff have been training and she is eager to get started. This is a growing population, ones that are most at risk regarding reentering the workforce.

**Partnering**

Ruling on the part of the State Education center; MWC was informed it could no longer use Carl Perkins funds to support having staff in Career Centers. Karen commented that the MCCCCD push is to not be separate Colleges but to be one and find a way to reengage at the Career Centers. Student outreach and retention

members will be at the comprehensive Career Centers monthly starting in November. Discussion about college certification and degrees, in person and online courses, how to start college, what are funding options, academic services, child care, counseling, veterans services, and fitness centers. Orientations will be one to two hours in length. Rick asked what is being lost. Karen responded that on-site staff cannot be in the Centers. Blair adds that there is really no loss because the lost Carl Perkins grant really allows a gain in getting the College back in the Centers.

### **Local 469 Apprenticeship Dinner**

Rodney thanked Patrick for attending the Local 469 Apprenticeship Turning Out dinner October 8. More than 63 former apprentices from last year's program attended, 50% were plumbers. It's a five year program. Many of the apprentices have received support from WIA and SESP. Rodney added that they are very appreciative of that and much of what they do is energy conservation.

### **ESGR Boss Lift Event**

Employer supported ANG event. Guardsman of the Year competition was observed. The importance of our partnership with ANG was made clear: MWC's support is vital.

### **Congressional District Job Fairs**

MWC supported Rep. Quayle job fair and will be supporting job fair with Rep. Schweikert in Scottsdale tomorrow.

### **Remedial math and reading goal**

MWC is creating a new emphasis on those with low skills. DOL is expected to announce the DOL Innovation grant within the next few weeks. Focus will be on front end of the process for WIA adult to help individuals get WIA ready. Pima Yuma and Coconino are all of like mind in this regard. Collaborating with the new director of DES. New strategic direction of DES is basically a no wrong door approach to services. MWC will be the first in the new process.

### **FY12 Federal Appropriation**

Health & Human Services (HHS) holds WIA stagnant. Senate has cleared committee, House not out of Committee for Labor. Proposed 2/3<sup>rd</sup> cut. Unlikely House bill will clear committee and go to the floor; leaving the senate bill to lead. Congress historically has not appropriated on time. Appropriations are due on November 18. Normally 13 bills lumped into omnibus bill to appropriate. This time discussing minibus bills, packaging several bills to pass. Current discussion to lump Labor HHS with Defense. Defense is important and likely to pass; would be good to lump with them. Not likely to make agreements by the 18<sup>th</sup> could extend process through end of the calendar year or just continuing resolution for the rest of the fiscal year. Later is the most favorable for MWC. Could be that no agreement is made. Expect brinkmanship and threat of government shutdown. Last time this happened earlier this year; Maricopa County had determined they would support continuing operations at MWC. Super committee deficit reduction bill makes this more challenging. Rick added that the Board will not sit idly by regarding this issue. The Board should be looking to major employers who have worked with our organization to leverage support. Speaking with local leadership; setting up meetings with Senator Kyle and others. At the end of the day, as a group, we want to be sure people understand what we are doing. It is a solution to what is going on in Washington. Washington may listen to many of the larger corporations.

Shelly Frey was asked if she had any luck contacting Jeff Flake on the Appropriations Committee. She has not, but noted that they have employer activity in his east valley district, including ManPower recruitments for First Solar. The Governor's Council Chair at Boeing is also in his district. It was suggested that Jeff Flake be contacted.

Board members were asked to send a letter to their representatives. Patrick will send a fact sheet of names and addresses to send letters to. Marie requested 3-5 talking points to share whenever we are speaking on behalf of MWC.

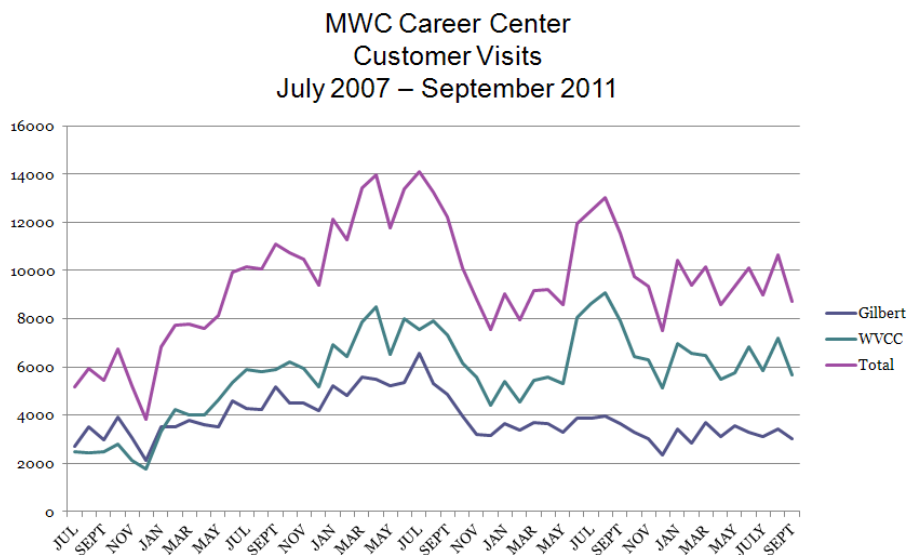
### **Other Items**

- The WIA Young Adult Career Center celebrated its grand opening recently. CPLC will be staffing the Center. MWC now has a Youth Center in the east valley.
- New HSD/MWC Website is getting underway. This effort will assist in improving communication with and to the community and partners.
- We were selected by US Government to attend a meeting in Seattle with other agencies in Portland, Seattle, and Detroit. Rick Halloran from Central AZ Homeless Services will be traveling to Seattle to attend the meeting. A national report will be prepared.

- DES took the lead in the veterans' Hiring our Heroes Job Fair, MWC supported. Belinda shared that it was a great partnership in which 130 employers participated.
- SESP Grant: more than 900 individuals are enrolled in training and 60 individuals are participating in an OJT agreement with Rio Glass.
- Patrick is sitting on Governor's Council on Workforce Policy Sector Strategy Committee. He is working with other local areas.
- Neil Alexander, previous MWC Board chair, was key in getting AZ SHRM conference to be held at WVCC.
- Reduced Cost Training Delivery System is being considered, but there are not substantive items to report.
- Starting November 14 MWC staff will be working 9/80 schedule. New center hours will be 7:30 – 5:00 Monday-Thursday, and remain 8:00 - 5:00 on Fridays.
- The Two Year Plan was approved by the Board of Supervisors

### Career Center Visits

Since the recession began in 2008 MWC will meet 500,000 customer visits; 100,000 individuals to have been through MWC; 5% of Maricopa County residents. Patrick believes PWC has seen similar numbers.



### 6. Call to the public

7. **Adjournment** - Meeting adjourned at 10:29 a.m.