

# WIA YOUTH PERFORMANCE MEASURES

## Common Measures

### **Placement in Employment or Education (Oct-Sept)**

Of those who are not in post-secondary education  
or employment (including the military)  
at the date of participation:

# of youth participants who are in employment (including the military) or enrolled in post- secondary  
education and/or advanced training occupational skills training in the first quarter after the exit quarter  
divided by  
# of youth participants who exit during the quarter

### **Attainment of a Degree or Certificate (Oct-Sept)**

Of those enrolled in education (at the date of  
participation or at any point during the program):

# of youth participants who attain a diploma, GED, or certificate by the  
end of the third quarter after the exit quarter  
divided by  
# of youth participants who exit during the quarter

### **Literacy and Numeracy Gains (Jul-Jun)**

Of those out-of school youth who are basic skills  
deficient:

# of youth participants who increase one or more educational functioning levels  
divided by  
# of youth participants who have completed a year in the program (i.e., one year from  
the date of first youth program service) plus the if of youth participants who exit  
before completing a year in the youth program

## Regulatory Measures

### **Older Youth Entered Employment Rate (Oct-Sept)**

Of those not employed at registration and who are not enrolled in Post-Secondary  
education or Advanced Training in the first quarter after exit:

Number Employed in Quarter after Exit  
divided by  
Number of Exiters

### **Older Youth Retention Rate at Six (6) (Apr-Mar)**

Of those employed in the 1st Quarter after exit and not enrolled in Post-Secondary  
education or Advanced Training in the 3rd quarter after exit:

Number Employed in 3rd Quarter after Exit  
divided by  
Number Employed in Quarter after Exit

**Older Youth Average Earnings Change in Six Months (Apr-Mar)**

Of those who are employed in the 1st Quarter after exit and who are not enrolled in Post-Secondary Education or Advanced Training in the 3rd quarter after exit:

Post-program Earnings – Pre-program Earnings  
divided by  
Number of Exiters in Quarter

**Older Youth Credential Rate (Oct-Sept)**

# of youth who are in employment, Post-Secondary Ed., or Advanced Training in the 1st Quarter after exit and received a credential by the end of the 3rd quarter after exit:

Number who attain a credential by 3rd qtr. after exit **and** are employed, in advanced training or post-secondary education in 1st qtr after exit  
divided by  
Number of Exiters during the Quarter

**Younger Youth Skill Attainment Rate (Apr-Mar)**

Of all in-school youth and any out-of-school youth assessed to be in need of basic skills, work readiness skills, and/or occupational skills the total number of all goals (up to three per year) attained divided by the number of goals set.

If the youth is judged to be basic skills deficient, at least one of the goals must be a basic skills goal.

Number of Goals Attained  
divided by  
Total Number of Goals Set-Total Goals Pending

**Younger Youth Diploma or Equivalent Attainment (Apr-Mar)**

Of those who register without a diploma or equivalent: Number of younger youth who attained a secondary school diploma or equivalent by the end of the 1st Quarter after exit divided by the number of younger youth who exit during the quarter (except those still in secondary school at exit)

Number of Exiters who Attained a Diploma/ Equivalent during the Program or within 1st Quarter after Exit  
divided by  
Number of Exiters not in Secondary School at Exit

**Younger Youth Retention Rate (Apr-Mar)**

Of those not in Secondary school at exit the number of younger youth found in one of the following categories in the 3rd quarter following exit:

Post Secondary Education, Advanced Training, Employment,  
Military service, Qualified Apprenticeship:

Number in a Qualifying Outcome during the 3rd Quarter after Exit  
divided by  
Number of Exiters not in Secondary School at Exit